

**Board Self-Assessment**

**2023**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Topic | 1 – Strongly Disagree | 2 – Disagree | 3 – Neutral | 4 - Agree  | 5 – Strongly Agree or Always |
| 1. I find serving on this board to be a rewarding and satisfying experience.
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| 1. Overall, the MHCA board is effective.
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| 1. The board composition , taking leadership, professional expertise, constituency representation into consideration. See Governance Criteria.
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| 1. Our board makes its decisions based upon the organization’s vision, mission and values.
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| 1. Our board is effective in ensuring that the organization fulfills its vision, mission and values.
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| 1. Our board maintains sound fiscal oversight and is effective in making responsible financial decisions that support the organization’s ability to achieve its work.
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| 1. Our board is effective in planning for the future of the organization based upon what is best for those served by the organization
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| 1. Our board engages in an effective strategic planning process (development/tracking).
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| 1. Orientation and review of board responsibilities meets your needs for board development
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| 1. Our board shows respect for the intentions and interests of others and for group decisions that are reached.
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**Comments:**

* If you rated #3 as 1-3, please identify what gaps you believe need to be addressed.
* What additional protocol, training or education would be valuable to enhance board development?
* What suggestions would you have for improving board functioning and the overall success of the organization?
* What are the primary threats or opportunities to the organization over the next 1-3 years? (open ended text)
* Other comments you’d like to share.