



Minnesota Home Care Association

Board Self-Assessment 2023

Topic	1 – Strongly Disagree	2 – Disagree	3 – Neutral	4 - Agree	5 – Strongly Agree or Always
1. I find serving on this board to be a rewarding and satisfying experience.					
2. Overall, the MHCA board is effective.					
3. The board composition , taking leadership, professional expertise, constituency representation into consideration. See Governance Criteria.					
4. Our board makes its decisions based upon the organization’s vision, mission and values.					
5. Our board is effective in ensuring that the organization fulfills its vision, mission and values.					
6. Our board maintains sound fiscal oversight and is effective in making responsible financial decisions that support the organization’s ability to achieve its work.					
7. Our board is effective in planning for the future of the organization based upon what is best for those served by the organization					
8. Our board engages in an effective strategic planning process (development/tracking).					
9. Orientation and review of board responsibilities meets your needs for board development					
10. Our board shows respect for the intentions and interests of others and for group decisions that are reached.					

Comments:

- If you rated #3 as 1-3, please identify what gaps you believe need to be addressed.

- What additional protocol, training or education would be valuable to enhance board development?

- What suggestions would you have for improving board functioning and the overall success of the organization?

- What are the primary threats or opportunities to the organization over the next 1-3 years? (open ended text)

- Other comments you’d like to share.