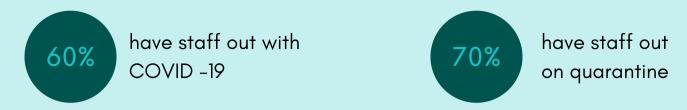
HOME CARE WORKFORCE SHORTAGE SURVEY

October 2021

PREPARED BY MINNESOTA HOME CARE ASSOCIATION









OTHER INFORMATION FROM HOME CARE PROVIDERS:

- 45% of agencies have 76-100% of their staff vaccinated.
- There is an influx of referrals due to COVID-19 patients returning home from the hospital.
- There has also been an increase in referrals and the severity of their cases due to delayed health care during the pandemic.
- Hiring both home health aides and nurses is challenging.
- Long-term home health aide employees are quitting or retiring due to the vaccine mandate, other higher paying jobs and because of frustration with being short-staffed.
- A new trend has emerged for our industry, with people looking for "work from home" jobs (a new pandemic opportunity).