

HOME CARE WORKFORCE SHORTAGE SURVEY

October 2021

PREPARED BY
MINNESOTA HOME CARE
ASSOCIATION



Minnesota Home Care Association

60%

have staff out with
COVID -19

70%

have staff out
on quarantine

35%

had staff already resign
due to a vaccine mandate

75%

expect staff to resign in the
future due to the vaccine
mandates

50%

of agencies are not able
to accept new clients due to
staff shortage

OTHER INFORMATION FROM HOME CARE PROVIDERS:

- 45% of agencies have 76-100% of their staff vaccinated.
- There is an influx of referrals due to COVID-19 patients returning home from the hospital.
- There has also been an increase in referrals and the severity of their cases due to delayed health care during the pandemic.
- Hiring both home health aides and nurses is challenging.
- Long-term home health aide employees are quitting or retiring due to the vaccine mandate, other higher paying jobs and because of frustration with being short-staffed.
- A new trend has emerged for our industry, with people looking for "work from home" jobs (a new pandemic opportunity).