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| **ATTENDANCE** |
| Andrea Jung | [ ]  *In Person*[x]  *On Phone* | Judy Giel | [ ]  *In Person*[x]  *On Phone* | Sue Morgan | [ ]  *In Person*[x]  *On Phone* | Kathy Messerli | [ ]  *In Person*[x]  *On Phone* | Karen Peterson | [ ]  *In Person*[x]  *On Phone* |
| Toni Diede | [ ]  *In Person*[x]  *On Phone* | Joelle Goldade | [ ]  *In Person*[x]  *On Phone* | Katie Troumbly | [ ]  *In Person*[x]  *On Phone* | Mandy Rubenstein | [ ]  *In Person*[x]  *On Phone* | Acacia Fritz | [ ]  *In Person*[x]  *On Phone* |
| Bekki Drewlo | [ ]  *In Person*[x]  *On Phone* | Kristy Husen | [ ]  *In Person*[x]  *On Phone* | Greg Von Arx | [ ]  *In Person*[ ]  *On Phone* | Melissa Stenberg | [ ]  *In Person*[x]  *On Phone* |  | [ ]  *In Person*[ ]  *On Phone* |

| **TOPIC** | **DISCUSSION/FINDINGS** | **CONCLUSION/ACTION/FOLLOWUP** |
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| October 19, 2020BOD Meeting Call to Order |  | 8:30 am |
| Agenda OverviewKathy Messerli | Played the 50th Anniversary video. Background on Diversity, Equality, and Inclusive presentation. |  |
| Treasurer ReportSusan Morgan | September and YTD financials. Membership predictions are difficult related to the unknowns of the pandemic. Educational events content and delivery methods were also discussed. | 8:50 am |
| Systemic Racism and Unconscious BiasVenoreen Browne-Boatswain | Speaker Venoreen Browne-Boatswain. Pre reading material provided “The Invisible Knapsack” Presentation very enlightening and group work was short, but fun to learn about people’s names and how they feel about them. | None required. Working on improving our understanding of systemic racism and unconscious bias in health care. |
| Legislative PrioritiesKevin Goodno | Stabilize the Home Care Infrastructure-rate setting methodology for MNMA payment reform.Promote the Safety of Hospice Professionals-notification requirements extended to Hospice agencies for alerts about individuals who are registered predatory offenders needing in-home hospice service.Increase accessibility of Home Care Services-promoting telehealthEngage in other Home Care Issues-as necessary | Board approved 2021 Legislative Priorities. |
| PAC Revitalization | Request for personal donations to support our PAC | App link provided |
| Strategic Discussion | 2020 Strategic plan updated. Planning in place for early 2021. Palliative Care CRR report submitted by Joelle Goldade |  |
| Membership Report | Submitted and discussed.Non-dues revenue program-tax credit refund for your employees for HCAOA members. Member benefits-AAA discount for members |  |
| 2021 Education Events | Melissa presented 2021 plans for education events. |  |
| Executive Director Update | Office move plansBudgeting |  |
| Consent Agenda |  | Board approved July 2020 meeting minutes.Reviewed submitted Committee Reports.Adjourned at 12:30 pm. |

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| **NEXT MEETING DATE** |
| **Date:** |  |
| **Time:** |  |
| **Location:** |  |