**2019-2020 Committee Structure**

The Minnesota HomeCare Association (MHCA) Board of Directors crafted a strategic plan that strives to be the influential voice of home care, increase member value and enhance organizational agility, health & sustainability. Within these goals, there are seven strategies that will drive the association’s work through 2020. **The new committee structure has been aligned with this strategic plan, assigning the 7 strategies to member groups which will be referred to by the more common terms of committees and workgroups. The Board of Directors believes that bringing groups together will lead to enhanced alignment and collaboration within the association.**

While participating on teams was often cited by members as an avenue to getting the most out of their MHCA membership, now more than ever, we believe members will benefit from the rewarding work to be done by the committees and workgroups. We hope you will spread the word and consider serving in this way!

**To be considered for an MHCA Team,
submit an application by June 3, 2019.**

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## Advocacy Committee

This new committee will help ensure MHCA maintains its renewed and broad focus on advocacy. Responsible for monitoring and advocating for state and federal legislation and overseeing regulatory advocacy, this committee will also lead MHCA grassroots advocacy efforts and host MHCA Day at the Capitol. Members are expected to attend Day at the Capitol and actively communicate with their state legislators and members of the MN Congressional Delegation. A representative from each of the following workgroups will be a member of the Advocacy Committee and bring pertinent advocacy issues to the new committee.

**Meeting Frequency:** It is expected that the Advocacy Committee will have 9-11 meetings per year and the following workgroups will meet approximately four times per year (this may vary by workgroup).

**DHS Liaison Workgroup**

This workgroup will build on MHCA’s relationship with DHS and track issues, updates, and information regarding MN Department of Human Services (DHS) policy and troubleshoot issues as patterns are identified. This committee will recommend educational topics for MHCA members and provide timely updates to the membership.

**MDH Liaison Workgroup**

A small group of members will serve as Subject Matter Experts (SMEs) on MDH policy issues that arise, working with MHCA staff and the Advocacy Committee, as needed.

**Medicare/CMS & NGS Liaison Workgroup**

This workgroup will serve as MHCA’s liaison on all Medicare issues, including CMS and NGS. They will serve as the MHCA Medicare Subject Matter Experts (SMEs), write comment letters and advise the Advocacy Committee on federal policy and reimbursement issues. As we strive to get more information to our members in a timely manner, this group of members will help track issues and information regarding CMS and Medicare policy, develop resources and identify educational topics for members.

**Payer Liaison Workgroup** (VA, MCOs, health plans)

This workgroup will track payment related challenges that home care providers are facing with payers. Lead solution-focused discussions with payers and provide information and resources to MHCA members.

**Payment Reform Workgroup**

This workgroup will work with MHCA lobbyist to create a sustainable Medicaid reimbursement framework proposal for home care and develop an advocacy plan that includes reaching state agencies and legislators.

**Workforce Workgroup**

This workgroup will lead MHCA’s workforce initiatives, with a focus on nursing and home health aides. They will advocate for home care inclusion in academic programs and clinical training, legislative initiatives that propose solutions that will positively impact home care staffing and collaborate in appropriate workforce initiatives.

**The Advocacy Committee and the workgroups listed above will together be responsible for the following MHCA Strategic Plan strategies:**

* **Increase advocacy**
* **Be a credible voice**

**Clinical, Rehab and Regulatory Committee**

*Members would include nurses and therapists*

Develop and implement a plan to support members with regulatory compliance and quality improvement, including tools, resources and best practices. Resources will be identified and developed for various home care professionals. Stay current on survey and quality trends and inform and advise the Advocacy Committee on home care related public policy. This committee may choose to form applicable, strategic-driven workgroups.

**This committee is responsible for the following MHCA Strategic Plan strategy:**

* **Increase member resources**

**Member Relations & Education Committee**

Assess MHCA membership trends and member needs to determine education and benefits that will enhance member value. Provide guidance on MHCA educational programming. Participate in membership recruitment, retention and engagement activities. Study home care and association trends and identify revenue diversification options, member categories and dues structure that are in alignment.

**This committee is responsible for the following MHCA Strategic Plan strategies:**

* **Increase accessible education**
* **Increase dues and non-dues revenue**
* **Enhance Region Meetings**

**Logistics**

* The terms are one year, beginning July 1, 2019. Many of the groups will not meet or will meet less frequently during the summer.
* The meetings will be held at the MHCA office in St. Paul, except for the Advocacy Committee, which may meet at the MHCA Lobbyist’s St. Paul office. While attending in person is encouraged and most effective, video conferencing will be utilized.
* Each committee appointment is **individual vs. organizational** based, although the individual does need to work for a member organization. Meetings are only open to individuals appointed to the committee/workgroup, unless invited by the Chair or staff for an agenda item.
* Your voice is important, and we ask that members be conscientious about attendance.
* Individuals can serve on one team, unless openings remain.
* The committee and workgroups assignments will be made to ensure that MHCA is staying up-to-date on issues pertaining to all members and moving the MHCA strategic plan forward. Individual expertise and agency types will be taken into consideration.

**More Networking Opportunities Offered Through Meet-ups**

You may be familiar with the latest term for networking groups: Meetups. To supplement the networking opportunities offered by MHCA, we will be adding Meetups. The first two to launch will be Billers and Rehab Meetups. MHCA will kick these off and members will have the opportunity to host the in-person meetups. Stay tuned to the Informer for these kick-off announcements.